



Some of the participants found time to pose for a group photo during a tea break.

Inset: Participants at a presentation at the Apec House, Port Moresby. Pictures by CHSMEDIA

CHS and partners discuss health issues

The Christian Health Services PNG (CHSPNG) has gathered yet again more than 100 stakeholders and partners for its 53rd annual general assembly in Port Moresby, from April 24-28, this year.

The week-long event was aimed at recapturing Christ's vision in the delivery of quality health services.

CHSPNG chairman Japalis Kaiok said the meet paved way for discussions on important issues, development agendas and challenges relating to the organisation's mission to provide

quality healthcare services to the rural population.

Health and HIV Minister Dr Lino Tom acknowledged Christian Health Services for the work it is doing especially in facilitating rural health facilities over the years.

Tom said the organisation has started even before the country's independence hence, it has done a lot in providing healthcare services around the country.

"We must not lose sight of where we came from and we must congratulate

you (CHS), you do about bulk of the work in the rural health facilities," he said.

He added that health is a priority of the government and they would try their best to address some of the issues discussed during the conference.

Some of the issues discussed were gaps in health workforce, partnerships with provincial health authorities, training schools and others.

The regional groups have also resolved to see certain areas being prioritised during this time.

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Letter from the Chairman

IT has been almost a year following the launch and roll out of the Alesco payroll system with Government representative and central agencies.

Much has been happening and in many aspects of the system, there is indeed things to understand in terms of requirements, procedures, processes and also to educate ourselves, fine tune, readjust our own systems etc, so I guess several expectations are outstanding and the Christian Health Services PNG (CHSPNG) chief executive officer (CEO) and the secretariat office are planning to take on roles to advocate, meet with you all and progress.

In the role of the executive board, the board of governance is to understand and ensure alignment while keeping autonomy of CHS PNG.

The office of the CEO has been working alongside with the Department of Personnel Management and our Human Resource Management to ensure progress.

The current state of the overall Alesco Payroll funding commitment has been made known at the 2023 Annual General Meeting (AGM) with the deficit of K20 million.

Despite many expectations, misinformation, speculations, the board appeals for understanding on certain agendas and encourage professional communication by all to the office of the CEO and CHS Human Resource Office.

Let me reiterate this year's theme 'Recapturing Christ mission and vision to deliver Quality Health Services and Training', the need to embrace it and actualize service and training delivery.

Upon the formal launch of the National Health Plan 2021 – 2030, the recent formal launching of the Government's 'Medium Term Development Plan' and the link of CHS PNG's Strategic Plan must be understood by all managers and players at individual church health executive levels for services and training.

Standard requirements by the

National Health Services Standards in services and trainings can be reflected in our strategic planning and individual agencies corporate and or service plans cascading down to all our training and service facility activity plans.

There is still an outstanding challenge on us.

Firstly, is the effectiveness of each provincial CHS team, followed by provincial CHS representatives and advocacy, the provincial Service Level Agreement (SLA) rollout and gaps that each PHA and our provincial CHS can be engaged in by the SLA and compliment services and trainings.

May I request on behalf of the board and by our CHSPNG Constitution for bigger agencies in each province to take lead.

Secondly, the internal governance, leadership and management agendas. As we become more clearer in the government departments, development partners, government, we need to challenge ourselves to do things right.

Without indicative to any agency, it will be our responsibility to uphold the governance of CHS PNG hence, the need to readdress, amend, aligned, comply to relevant components in leadership, governance and management aspect of your agencies in line with CHS PNG.

The office of the CEO must be respected as you always do and understand to comply to directives sent out for sound management while the board emphasises good leadership and governance.

The resolutions of the 2023 AGM have been taken note of and at the first board meeting, the resolutions have been examined again for compliances and appropriateness for its implementation until the next AGM in 2024.

The Resolutions now becomes the 2023 Executive Board KPIs and by next AGM, comprehensive report will be given by the CEO and the Board.

In the meantime, those resolutions as they are implemented under the direction and leadership of the CEO, let me appeal for adherence, coordination and commitment.

It was an eventful general meeting with the presence of Health Minister Dr Lino Tom, Department of Higher Education, Research, Science and

Technology (DHERST) acting secretary Fr Jan Czuba and others.

For training schools, it is important to continue dialogue with CHSPNG training department on the statement by DHERST's Fr Jan Czuba, with ideas given the situation and the board wishes to inform you that all training schools remains under CHS PNG.

Much has been experienced and, in your exposures, do not repeat those decision that will displace training school standing, for it will be unconstitutional to.

For service delivery, I want to emphasize accreditation process of district and or rural hospitals in your agencies.

Take advantage of the presentation by the PNG society of Remote and Rural Doctors and the Master Program by the University of Papua New Guinea School of Medicine and Health Sciences by Dr Gabriel Yohang and Dr Hongande to ensure retainment of many rural doctors as possible.

Learning from the 2023 AGM, there will be few changes and amendments in the AGM next year in compliances and amendment to the constitution in order to attain the content and purpose of AGM with expectations with CHS PNG member church agencies.

On that note, I applaud you all for all that you are doing in training and servicing our people.

The board, given this opportunity through the office of the CEO and the newsletter will continue communicating until the next AGM.

Blessings,

Japalis Kaiok

Executive Chairperson – CHSPNG



Banz Two Community Health-Post facilities in Banz, Jiwaka Province. – Pictures courtesy of BOBBY HAPON

Addressing decline in rural doctors

THERE is a huge decline in the number of doctors serving in rural health facilities in the country, according to PNG Society for Rural and Remote Health.

Association president Dr Kiafuli Hongande said about 10 per cent of doctors look after 85 per cent of the rural population and 90 per cent serve 15 per cent of population in urban health facilities.

The decline is because of geographical locations, resources and incentives to retain the doctors with retention as doctors often are met with offered rewards that come short of their expectations.

"When the rural communities are unable to access a doctor, then let us enable a doctor to access the rural communities," he said.



Hongande Kiafuli

Hongande said if there is going to be a way to improve on this statistic, it should start at:

- PROVIDING professional development opportunities for the doctors;
- HAVING good financial incentives;
- WORK satisfaction; and,
- GOOD social amenities like banks and schools.

Meanwhile, Health/HIV Minister Dr Lino Tom said the health plan was based on a 10 million population and they are embarking on a restructure to address them.

"In terms of workforce, we are doing a comprehensive audit to come up with



Lino Tom

a comprehensive plan to reach our targets," he said.

"Secondly, we would be doing an infrastructure audit on all health facilities.

"That means, all facilities around the country are to be looked at.

"Whether the facility is operating, staff members are working or who is not working but are getting paid, and other issues.

"The Marape-Rosso government envisions every facility should be an hour's reach because health is important that it must not be politicised.

"We will try our best to address these issues discussed here."

CHS gives medical equipment to facilities

THE Christian Health Services PNG (CHSPNG) has delivered basic medical equipment to 25 health facilities across the country since the beginning of the year.

CHS project manageress Kasina Neseya said a total of 57 health facilities under CHS were selected for this project in which 25 had received their equipment while about 32 facilities are yet to receive theirs.

Under the 57 facilities, 14 are district hospitals and 43 are health centers.

Neseya said the project came about following an effort to equip CHS facilities with basic medical items for their operations and sourced under the Brot Fur Die Welt coronavirus pandemic exercise.

The medical items are oxygen concentrators with flow splitters, big and small suction machines, airway resuscitation sets, pulse oximeters, nebulizers and blood pressure machines.

"The challenge faced was the process to bring in the equipment into the country," Neseya said.

"It was quite a lengthy process that took us almost one year to have these equipment on hand.

"We manage to deliver to some facilities and others we will deliver before the year ends."

She added that they have received overwhelming feedbacks from the National Capital District - based health facilities.

"This was from facilities within National Capital District and we are sure that those in the rural areas would see



CHS project manageress Kasina Neseya (third from left) presenting the equipment to Papa Health Center's Maishel Tuina. Inset: Nine- Mile Urban Clinic nursing officer Symakus Yungo receiving the equipment at the clinic. – Pictures by CHSMEDIA

these items as a huge relief in terms medical equipment to ensure quality health for the people."

Meanwhile, CHS has acknowledged

Brot Fur Die Welt for the initiative and funding in supporting and sourcing the equipment.

Boregaina gets new medical items, moral boost

SALVATION Army health manager Anna Clement has expressed gratitude over a donation of new medical equipment from the Christian Health Services PNG (CHSPNG) to Boregaina Health Center in Central Province.

Clement said the equipment were helpful and it has motivated the staff to be present at the facility and attend to patients.

"The equipment were helpful and handy, it motivated our staff to perform well and since we started using them, it has slowed down our referral cases," she said.

"Especially the oxygen concentrator, it saved us the trouble of travelling a long

way to Port Moresby to refill the oxygen cylinders."

According to an online derived definition, oxygen cylinder contains a fixed amount of liquid or compressed gas oxygen that needs refilling as well as it needs a special valve and a flow meter to release oxygen safely.

An oxygen concentrator takes oxygen out of the surrounding air, purifies it and uses electricity or battery to filter and produce oxygen.

Clement added that this has now changed for the facility as they were able to attend to patients and treat them instead of referring them to Port Moresby General Hospital for further

medical attention like in the past.

CHSPNG project manageress Kasina Neseya said delivering those equipment to facilities and for them it was overwhelming.

"Those equipment were meant to be used during the Coronavirus (Covid-19) pandemic, however, due to long delays in shipment, Customs and Internal Revenue Commission tax processes, we went past it but distributed it to health facilities for their use," she said.

"And getting all the positive feedback from some of these facilities was worth the wait and fight, I am satisfied that the facilities have handy equipment to help them with their day-to-day operations."



CHSPNG IT officer Desmond Sam (right) working on the Health Center's laptops while Brugam staff looks on. Picture by CHSMEDIA

Brugam health center gets IT boost

A TWO-man Information and Communication Technology (ICT) team from the Christian Health Services (CHS) PNG has carried out IT-related work at a health center in East Sepik's Maprik area.

In an effort to implement a proposed plan by CHS to assist agencies in terms of ICT work, the team for the first time travelled to Brugam Health Center to render IT services.

CHS IT support officer Ignatius Jerrifa said they attended to a ransomware issue affecting the facility's staff computers.

"There was a ransomware that attacked all their personal computers

(PCs) in which they could not access their files," he said.

"They requested for IT support where with the approval from our (CHS) chief executive officer, we went and we managed to reset other PCs unlike the corrupted PC.

"When we went, we also carried out other IT jobs like update their PCs operating systems from Windows Seven to Windows 10, install Microsoft Office and other basic software."

Jerrifa said as part of the ICT section's plan was to provide ICT assistance for agencies.

"CHS ICT section has a plan to go

out and support agencies in terms of IT-related work. Going to Brugam was one of the moves that we want to implement," he added.

"We will be doing the same for other agencies depending on their request and our schedules. To install and upgrade software for them to do their work."

Brugam is a South Seas Evangelical Church health facility under CHS banner.

For agencies who would like to get on with this arrangement could send in your formal request to CHS CEO Ulch Tapia or Admin assistant Winnie George on email wgeorge@chspng.org.pg

Our quarterly Health Toktok newsletter is back after some months off.

We will continue our regional feature and so we encourage Agencies to send stories or pictures to be featured in your

respective regions in each quarter.

We thank Seventh-day Adventist Western Highlands Mission for sharing your story with us in this edition.

If you have a story or picture

to share, contact CHS Media desk for assistance.

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CHS 53rd General



Assembly in Pictures



Highlands



WHM rolls out 10K toes diabetes campaign

THE Seventh-day Adventist's Western Highlands Mission (WHM) has rolled out its 10,000 (10K) Toes campaign trainings since last November.

Engaging about 162 people, the training was for the 10K Toes campaign ambassadors and trainer of trainers (ToT) respectively.

In a report by WHM, the team rolled out the ambassadors' training in Tabubil, Western province last November, with 110 participants while the ToT workshop was held in Western Highlands province

early this year engaging about 52 participants.

The training was aimed at educating ambassadors and trainers to carry out health checks and save lives and limbs of those affected by Type two Diabetes.

"The project will equip people with skills and tools to conduct community health assessments for the early detection of diabetes and also test related chronic diseases," the report stated.

"Training and resource lifestyle

coached to implement programs to prevent, arrest and reverse type two diabetes.

"Improve the capacity of health professional working in health systems across the South Pacific to manage diabetes."

The campaign came about following an alarming rate of diabetes in the South Pacific which the report stated that in every 20 minutes, an amputation takes place that is associated with diabetes or other related lifestyle diseases globally.



Western Highlands Mission health workers conducting blood pressure and sugar testing as well as participants making healthy fruit juice to encourage health dieting in Western Highlands Province. Pictures supplied by WHM





3,000 health workers registered

THE Christian Health Services (PNG) is registering its health workers under the Government Alesco payroll system.

Following its launch last year, CHS is working to register more than 5,000 church agency health workers.

So far, they have registered more than 3,000 workers and are looking at the other 2,000 plus workers this year.

CHS chairman Japalis Kaiok said this change was to address pay issues faced by the workers.

In a media report, government secretary, Ivan Pomaleu said church health services play a vital role in the delivery of health services.



Top left: Autonomous Region of Bougainville church health workers filling in the data forms to be registered into the government Alesco payroll system.

Top right: CHS Training School Coordinator Lengi Derring, third from left, explaining how to fill the biodata form to workers from Western Highlands province.

Middle: CHS staff members with Milne Bay health workers in Milne Bay.

Bottom left: Milne Bay workers going through the bio-data forms supervised by CHS staff.

Bottom right: CHS staff assisting East Sepik church health workers in Wewak. – Pictures by CHSMEDIA



Media Clippings from the 53rd general assembly

Editorial

Churches' healthcare role crucial

THE churches have provided a major role in the development of the health sector, especially in the rural areas.

The shortage of healthcare professionals especially in rural communities is a global problem that poses a serious challenge to equitable healthcare delivery.

In Papua New Guinea, one of the main problems hindering the health sector's development is that there simply are not enough medical professionals in the country.

Currently, there is a massive disparity in the output of medical doctors graduating each year in comparison to population growth.

Annual population growth rate is 2.7 to three per cent which equates to nearly 300,000 new births in PNG every year.

The recent estimated population of 14 million as reported recently should not be overlooked but it needs to be proven.

Health Minister Dr Lino Tom says the lack of a health workforce is a problem faced in the country and the disparity is quite big in terms of the health worker to population ratio.

"We are trying to put in place some strategies to address that."

He said the Government is committed to working in partnership with Christian Health Services (CHS) to provide quality healthcare services to the people of the country and increasing the health workforce capacity.

CHS which oversees the operations of all church-run health services throughout the country has overtime raised concerns that the Government has marginalised CHS and its agencies by its lack of attention and funding for salaries and operations.

Under CHS there are about 27 different denominations that operate health facilities and health

The National

workers training schools throughout the country and most of them are in remote areas where Government health services are absent.

It has 485 health facilities and 15 health worker training schools (11 community health workers training schools and four nursing college of which two provide midwifery training).

That covers 63 per cent of the health services in the country. Given the track record of churches, wherever possible they should be given the support.

Through their established networks, and evangelistic ministries, the churches obviously are well-placed to do that.

Up until only a few years ago, these churches were responsible for everything from building in-

frastructure, procurement and distribution of medical drugs and equipment and workers' salaries.

In recent times, government took over the responsibility of salaries and in some cases allocated operation grants to some of these vital establishments.

However, what was indeed a wholeheartedly welcome move by the government has become problematic to the recipient church medical service providers.

The churches are not getting money they want or need it.

If the government can maintain regular and timely release of funds to take care of salaries, the church agencies can provide additional incentives to ensure their staff members are well cared for wherever they are, service will be delivered to our people in rural areas.

The biggest complaint from the churches in the past in regards to government assistance has been

the delays in releasing funds to the health care providers.

The churches were not getting money when they needed it.

What may be considered as "normal" delays in the bureaucracy may not be acceptable to church-run facilities that are used to a different level of efficiency in their operations.

This is something that must be appreciated by government agencies and such an understanding will go a long way in enhancing the church-government partnership.

It will also enable churches and their allied agencies to progressively take much of the healthcare burden away from government.

All the government needs to do is to allocate funding promised to them when they need it.

It is a certainly a step to better things to come in the provision of healthcare.

THE Christian Health Services of Papua New Guinea's 53rd annual general assembly has attracted not only partner facilities and affiliates but the Department of Health and other relevant government dignitaries including the media.

As the discussion went underway, here were some of the issues highlighted and as evident in media coverage during that time.

One doctor to 30,000 persons

By JESHER TILTO

HEALTH Minister Dr Lino Tom says churches play a major role in the development of the health sector in the country.

"The bulk of the work is done by the health workers in rural areas. They are the real heroes of the country," Lino said.

He said the lack of a health workforce is the problem faced in the country and the disparity is quite big in terms of the health worker to population ratio.

"We are trying to put in place some strategies to address the issue of health worker to patient."

"The Health Department will take back the health institutions in the country."

"Then, we will be able to fully take charge in terms of the shortfalls in the healthcare system," he said.

Lino said the Government is committed to working in partnership with CHS to provide quality healthcare services to the people in the country especially in the rural areas by increasing the health workforce capacity.

He said this after representatives of

the CHS aired their concerns on the issues they faced in the rural areas, in terms of providing basic healthcare services.

"I commend you all for the work you do."

"I too have worked in health centres in the rural areas and I am aware of the problems faced."

"The gap in the health workforce is very big."

"There is estimated to be one doctor to more than 30,000 persons," he said.

"What we plan to do is increase our capacity at our institutions so that we graduate more health workers."

"We cannot just graduate health workers without providing job space."

Tom reminded those in attendance of the CHS 53rd general assembly conference that to work in the health sector is not a career but a calling.

"You have been chosen to perform a duty to help the people," he said.



Dr Lino Tom

The National — Friday, April 28, 2023

6 Nation

Rural healthcare access 'lacking'

ACCESS to basic health services in rural areas must be addressed, says Christian Health Services (CHS) chairman Japalis Kaiok.

He said it is time to put all plans into action and go rural to provide the much-needed health services to the people of the country.

"Many people in our rural areas suffer because of a lack of access to basic health services," Kaiok said.

He said this at the CHS 53rd general assembly conference in Port Moresby on Wednesday.

"Many times, people in the rural areas seek medical assistance and go into the towns."

"Now, we want to reverse that concept and train and allow doctors to look for people in the rural areas to help," Kaiok added.

He said most of these facilities were built by missionaries and have stood the test of time.

"We are continuing the work of the missionaries but are more involved in providing healthcare services to the people."

"There are many gaps in the health sector of the country and we cannot solve everything at one time," Kaiok said.

He said the CHS is asking the Government to build district hospitals because doctors can work there at the district level.

"As long as we have proper health and other infrastructure in our rural areas, it does not matter if the Government is able to reach them because we (CHS) are able to reach them," he said.

New auditing system for health sector

A NEW auditing system will be implemented for the workforce and infrastructure of the health sector in the country, Health Minister Dr Lino Tom says.

"It will serve as an accountability platform. It is quite difficult to provide basic health services without a proper mapping of our health facilities and population," he said.

"Once the audit is complete, we would have mapped out all the health facilities around the country, the staff workers, the health services provided and many more."

Tom said this during the Christian Health Services 53rd general assembly conference in Port Moresby yesterday.

"The health workforce audit is to identify the staff we have in the health system and then will identify those who will be phased out in the next five years. We have health workers who are not working in rural areas providing healthcare service living in Port Moresby and paid," he said.

"So with this new audit system, we will be able to get health workers working in rural areas."

He also identified health staff the health sector have produced in a year.

Tom said that the infrastructure audit would be digitalised part of their Information and Communication Technology (ICT) Health Department.

Christian services meet on health issues

THE Christian Health Services (CHS) is currently conducting its four-day annual general assembly conference in Port Moresby to address issues affecting the health sector of the country.

CHS chairman Japalis Kaiok said that the 53rd national annual meeting was to discuss important issues, developments and challenges relating to the organisation's mission to provide quality healthcare services to the rural population.

"We are here to ensure that we address the issues affecting the health sector of the country."

health of our country and our internal issues as well," he said.

With the theme for the conference being 'recapturing Christ vision and mission in the delivery of quality health services', Kaiok said that the focus was on providing quality health services.

"That includes the training schools within the churches and service delivery from district hospitals and primary healthcare centres," he said.

"At the same time we must complement the Government's policies and directives."

Deputy CEO's corner

With Mr Rutmat



Hi everyone,

Welcome back to the first issue of our organizational Newsletter after being laid off for many months.

To all our agencies we take this time to inform you ALL on some of the new developments that are currently taking place at the National Health Secretariat Office.

In this issue, we will try to capture through words and pictures some of the main events that we all participated in, events that took place here and where we were invited to attend.

Since we last published the last issue of the Newsletter a lot of activities have come and gone and unfortunately, we will not be able to cover them at this time.

- CHSPNG Regional General Assembly;

Prior to the hosting of the National General Assembly four regional meetings were held in respective regional settings in the country.

- NATIONAL CHSPNG General Assembly;

This is the main Highlight on our annual CHSPNG calendar. The week-long meeting of all-health managers and staff of CHSPNG participated in. (refer to separate story in the newsletter)

- THE CHSPNG unified Strategic Plan advocacy meetings:

The work on the advocacy and awareness to the agencies and the regions of CHSPNG began in the month of August.

The overall drives of the unified strategic plan approach were to:

- INFORM the agencies and church leaders of the path that CHSPNG is taking to develop its own strategic plan:

- COLLECT baseline data for the situational analysis write up of the unified strategic plan. This is both for CHS and the church-run training schools.

- AS this newsletter goes to print. Awareness and advocacy has taken place in the following regions.

- ✦ HIGHLANDS: 27th - 31st of August 2023

- ✦ MOMASE 04th - 06th September 2023

- ✦ SOUTHERN and New Guinea Islands to be done later after the independence celebrations.

- TO all our health workers and managers who participated in these advocacy meetings; we thank you all for your participation and input in to this work.

From the comments we are receiving from our participants and health workers, they all are in unison of the fact this is an approach that has been "missing" in our past efforts to deliver health services in a more coordinated way.

It is hoped that after the completion of the regional advocacy workshops most of the data captured and collected during these meetings will be analyzed and our own objectives and strategies will be adopted to meet the five (5) National key result areas of the National Health Plan 2021-30.

It is also hoped that the first draft of the CHSPNG strategic plan will be completed and reviewed to ensure thoroughness.

To the CHSPNGSP technical working group members and the CEO, I wish to remind us all that this is an experience and journey that we are undertaking and will serve us well as an organization well in to the future.

For all your inputs and attendances to the planning meetings you all deserve praise for this work.

The following events will be carried out to the respective regions also in the last QTR of this Year.

- HEALTH Promotion Training
- HUMAN resource standard operating procedures.

Happy 48th Independence Celebrations to us ALL.

Quarter Three Highlights

Dear Readers, this section gives you a sneak peak of what is to come in the next Newsletter edition for Quarter Three.

Watch this space for more!



Eden training is back

IN this edition we take a look at the revived health promotion activity known as the Effective Development Empowering the Nation (Eden) concept training.

According to Christian Health Services Health Promotion Coordinator Nickson Samblap, the training has been long halted since 2020 following the Coronavirus pandemic restrictions.

Mr Samblap said as normalcy returned, it is time the program gets back on track as one of the effective wholistic approach for community health and development.

The regional training for Momase would be held in Madang while for Southern and New Guinea Islands would be in Port Moresby and the Highlands in Jiwaka.

The trainings are scheduled to take place in September and October.

Road to CHS Strategic Plan

THE Christian Health Services (PNG) is looking to tablise a five-year strategic plan to define its vision and identify its goals and objective for the next five years.

In the process, a technical working group was formed in which they have started initial work.

The team have conducted a series of awareness and advocacy meetings with partners, stakeholders including regional agencies, that is CHS facilities in the regions.

The plan is in it's draft editing process and CHS is hopeful to launch it next March.



1970-2023

THE *Health Toktok* is a quarterly publication of the Christian Health Services of PNG (CHSPNG).

All information in this newsletter has been verified before publication.

If you have a story to tell or would want your story to be covered, contact our Media Desk for more as per contact details provided.

The Material published in this newsletter should not be used in any other publication unless permission is sought from CHSPNG.

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